Dr. Karin L. Ciance DNP, RN
Curriculum Vitae

CONTACT INFORMATION

School of Nursing and Health Sciences
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Holden, MA. 01520

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EDUCATION

DNP Walden University, 2014, GPA 4.0
Doctor of Nursing Practice
Dissertation*: Educating and Engaging Elders in the Sure Steps ® Fall Prevention Program*

MS Worcester State College, 2004, GPA 3.95
Master of Science in Community Health Nursing

BS Worcester State College, 1988
Bachelor of Science in Nursing

RN Worcester City Hospital School of Nursing, 1983
Diploma in Nursing

PROFESSIONAL LICENSE

Massachusetts License: RN165793

PROFESSIONAL/PRACTICE AREAS OF INTEREST

Fall Prevention in the elderly living in the community.

EMPLOYMENT HISTORY

2026	Associate Professor of Nursing, Assumption University, Worcester, MA. (8/24/26 to present)
2026	Interim Dean of Nursing, Anna Maria College, Paxton, MA. (2/13/26 to 8/12/26)
2024-2026	Chair of the Nursing Department, Anna Maria College, Paxton, MA.
2024	Interim Dean of Nursing, Anna Maria College, Paxton, MA. (6/24-9/24)
2021-2026	Tenured, Associate Professor of Nursing, School of Nursing and Health Sciences, Anna Maria College, Paxton, MA.
2015-2021	Assistant Professor of Nursing, School of Professional Studies, Anna Maria College, Paxton. MA.
2014-2017	Staff nurse per diem, Oriol HealthCare, Holden, MA.
2015-2011	Nursing Instructor, School of Fire and Health Sciences, Anna Maria College, Paxton, MA.

2011-2011 Adjunct Nursing Professor, School of Fire and Health Sciences, Anna Maria College, Paxton, MA.

2011-2012 Adjunct Nursing Professor, Accelerated Bachelor of Science in Nursing Program, Massachusetts College of Pharmacy and Health Sciences, Worcester, MA.

2011-2012 Adjunct Nursing Professor, Graduate Nursing Program, Worcester State University, Worcester, MA.

EMPLOYMENT HISTORY

2010-2010	Adjunct Nursing Professor, RN-BSN Program, Anna Maria College, Paxton, MA.
2010-2010	Adjunct Assistant Professor, Accelerated Bachelor of Science in Nursing Program, Massachusetts College of Pharmacy and Health Sciences, Worcester, MA.
2007-2009	Nurse Manager, Women's Ambulatory Services, UMass Memorial Hospital, Worcester, MA.
2006-2009	Adjunct Assistant Professor/Clinical Adjunct Faculty, Accelerated Bachelor of Science in Nursing Program, Massachusetts College of Pharmacy and Health Sciences, Worcester, MA.
2006-2007	Director of Clinical Services, Family Health Center of Worcester, Inc. Worcester, MA.
2004-2006	Clinical Director of Urgent Care, Family Health Center of Worcester, Inc. Worcester, MA.
2001-2004	Nurse Manager, Urgent Care, Family Health Center of Worcester, Inc., Worcester, MA.
2001-1994	Staff Nurse, Urgent Care, Family Health Center of Worcester, Inc., Worcester, MA.
1999-2000	Staff Nurse, Emergency Department, Leominster Hospital, Leominster, MA.
1994-1997	Relief Nurse Manager/ per diem, Fairlawn Rehabilitation Hospital, Worcester, MA.
1992-1994	Staff Nurse/per diem, Urgent Care, Family Health Center, Worcester, MA.
1991-1994	Associate Nurse Manager, Fairlawn Rehabilitation Hospital, Worcester, MA.
1986-1991	Unit Coordinator, Medical Surgical Floor, Worcester City Hospital, Worcester, MA.
1983-1986	Charge Nurse, Medical Surgical Floor, Worcester City Hospital Worcester, MA

PUBLICATIONS

2022	*Nursing professor shares her experience* published (Jan. 2022) The Landmark.com USA Today Network 3 & 8.
2020	*Protect yourself from Peril* published (Feb. 2020) *Nursing for Women's Health Journal 24* (1) 63-64.
2019	*Educating and Engaging Elders in the Sure Steps ® Fall Prevention Program Poster* published (Nov. 2019) Virginia Henderson Sigma Repository sigma.respository.org
	Providing a Peaceful Passage through Care, Comfort, and Compassion (2019 May) *Iris Journal of Nursing & Care 1*(5) 1-4.
2018	*My father, the "treatment truck," and the road to recovery* (2018 Sept.) *Nursing 2018 48* (9) 48.
2017	*Educating and Engaging Older Adults in the Sure Steps (RTM) Fall Prevention Program,* (2017 Nov/Dec) *Home Healthcare Now 35* (10) 542-548.
2014	Dissertation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention* Published by ProQuest May 2014.

PRESENTATIONS

2026 Guest speaker: Oral Presentation, April 22, 2026, "*Protect yourself from Peril"* at the Sunshine Global Nursing Summit 2026, virtual event in Dubai

2025 Guest Speaker: Oral presentation October 29, 2025, " *Protect yourself from Peril"* 3rd edition of the Global Conference on Gynecology & Women's Health, Florida

Sure Steps Fall Prevention Program with Fall Prevention Bingo to the Briarwood Community Assisted Living in Worcester, MA. October 22, 2025, Podium Presentation

Guest Speaker: Podium presentation, "*Protect yourself from Peril".* Academic Symposium Anna Maria College, Paxton, MA. April 9, 2025

Guest Speaker: Podium Presentation; Together *Women Rise* event April 23, 2025 presented the History of the *Together Women Rise* Organization. Tenth annual event with the NSNA Anna Maria College and Sigma Theta Tau International Honor Society Iota Phi Chapter-at-large co-sponsored virtual event. Paxton, MA.

Guest Speaker: Oral presentation, April 25, 2025 *"Protect yourself from Peril"* Unite Scientific Nursing Conference 4th Virtual event (USNC-2025) Vienna, Austria

2024 Sure Steps Fall Prevention Program with Fall Prevention Bingo to the Briarwood Community Assisted Living in Worcester, MA. September 26, 2024, Podium Presentation.

Sure Steps Fall Prevention Program with Fall Prevention Bingo to the Briarwood Community Assisted Living in Worcester, MA. February 16, 2024, Podium Presentation.

Guest Speaker: *Educating and Engaging Elders on Fall Prevention* at the 8th Global Virtual Conference on Nursing Education (Nursing Convention 2024) United Kingdom, London, February 13, 2024

2023 Guest speaker: *Educating and Engaging Elders on Fall Prevention* at the 5th Global Virtual Conference on Nursing Education (Nursing Convention 2023) Canada, Virtual Event February 14, 2023

2022 Fall Prevention Program with Fall Prevention Bingo to the Briarwood Community Assisted Living in Worcester, MA. October 28, 2022

Guest speaker: *Educating and Engaging Elders on Fall Prevention* at the 4th International Nursing Research Conference London, United Kingdom, Virtual Event September 20, 2022

Keynote speaker: *Educating and Engaging Elders on Fall Prevention* at the 5th International Conference on Nursing Science and Practice at the Crown Plaza JFK Airport, New York Virtual event July 20-22, 2022.

Guest Speaker: *Together Women Rise* event March presented the History of the *Together Women Rise* Organization. Seventh annual event with the NSNA Anna Maria College and Sigma Theta Tau International Honor Society Iota Phi Chapter-at-large co-sponsored virtual

event.

2021 Fall Prevention Bingo at Summit Elder Care in Worcester, MA., November 12, 2021

Fall Prevention Program with Fall Prevention Bingo to the Briarwood Community Assisted Living and Independent Living in Worcester, MA. October 22 and November 1, 2021

2020 Poster Presentation: *Increasing Awareness of Occupational Health Nursing for Baccalaureate Nursing Students* Sigma Region 15 Nursing Research Symposium at (Plymouth State University) changed to a virtual event presented October 2020.

2019 Poster Presentation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* 45th Biennial Convention for Sigma Theta Tau International Honor Society for Nurses presented November 2019 Washington, D.C.

Poster Presentation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* Sigma Region 15 Nursing Research Symposium at the University of New England presented in October 2019 Portland, ME.

Guest Speaker: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* June 2019 Briarwood Senior Community Center, Worcester, MA.

Poster Presentation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* Academic Symposium, April 11, 2019 (updated) Anna Maria College, Paxton, MA.

Guest Speaker: *Dining for Women* event March 25, 2019 presented the History of the Dining for Women Organization. Fourth annual event with the NSNA Anna Maria College and Sigma Theta Tau International Honor Society Iota Phi Chapter-at-large co-sponsored event at Anna Maria College.

2018 Poster Presentation: *Increasing Awareness of Occupational Health Nursing for Baccalaureate Nursing Students* presented for MARLIN conference October 2018 MARLIN conference, Pleasant Valley Country Club, Sutton, MA.

Guest Speaker: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention* Global Nursing Care Conference August 30-31, 2018, Boston, MA.

Poster Presentation: *Increasing Awareness of Occupational Health Nursing for Baccalaureate Nursing Students* Academic Symposium April 17, 2018 Anna Maria College, Paxton, MA.

Guest Speaker: *Dining for Women* event March 22, 2018 presented the History of the Dining for Women Organization. Third annual event with the NSNA Anna Maria College and Sigma Theta Tau International Honor Society Iota Phi Chapter-at-large co-sponsored event at Anna Maria College.

Guest Speaker: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* Iota Phi Chapter-at-Large event, February 26, 2018 Becker College, Worcester, MA.

2017 Poster Presentation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* 9th Nursing Research and Evidence Based Practice Symposium November 3, 2017 Colchester, VT.

Poster Presentation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* Academic Symposium, April 27, 2017 (updated) Anna Maria College, Paxton, MA.

Guest Speaker: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* April 22, 2017 Worcester City Hospital School of Nursing Alumni Association. Franklin Manor, West Boylston, MA.

Guest Speaker: Sigma Theta Tau Induction Ceremony April 12, 2017 presented the Past and Present history of Sigma Theta Tau. Worcester State University, Worcester, MA.

PRESENTATIONS

2023 Guest Speaker presented a PechaKucha on *Extending the Light of Global Nursing: Philanthropic Support of Nursing Students* at the Biennial International Sigma Convention in San Antonio, Texas. November 2023

2021 Poster Presentation *Increasing Awareness of Occupational Nursing among undergraduate Nursing Student*s. Academic Symposium April 2021 Anna Maria College, Paxton. MA.

2017 Poster Presentation: *Education and Engaging Elders in the Sure Steps (RTM) Fall Prevention.* April 7, 2017 MARLIN conference, Pleasant Valley Country Club, Sutton, MA.

Guest Speaker: *Dining for Women* event March 27, 2017 presented the History of the Dining for Women Organization. Second annual event with the NSNA Anna Maria College and Sigma Theta Tau International Honor Society Iota Phi Chapter-at-large co-sponsored event at Worcester State University.

2015 Poster Presentation: *Educating and Engaging Elders in the Sure Steps (RTM) Fall Prevention* Academic Symposium April 2015 Anna Maria College, Paxton, MA.

PROFESSIONAL CONFERENCES ATTENDED

2024 Sigma Leadership Consortium Region 15 Anna Maria College, Podium Presentation, Anna Maria College. Paxton, MA. December 13, 2024.

2023 Sigma Nursing Research Symposium Region 15 Virtual Event October 6, 2023

2022 Sigma Nursing Research Symposium Region 15 Virtual event October 14, 2022

New England Public Health Conference Virtual Event June 16, 2022

MARLIN conference Virtual Event. March 25, 2022

2021 Biennial Sigma Theta Tau International Honor Society for Nurses Convention, Virtual event, Voting delegate at convention November 9 and 10, 2021.

2021 Sigma Region 15 Annual Symposium "Nursing Between the Lines" Virtual event October 2021 presented a diversity welcome at the beginning of the conference.

2021 MARLIN Conference, Virtual Event October 29, 2021

2020 Sigma Nursing Research Symposium Region 15 Virtual event October 2020

2020 MARLIN Conference, Virtual Event, October 2020

2020 Sigma Leadership Connection Virtual Event September 2020

2019 Biennial Sigma Theta Tau International Honor Society for Nurses Convention, Washington, D.C., Voting delegate at convention November 2019

MARLIN Conference, Sutton, MA. October 2019

Sigma Nursing Research Symposium Region 15, Portland, ME. October 2019

New England Public Health Conference, Kennebunkport, ME. June 2019

MARLIN Conference, Sutton, MA. March 2019

2018 MARLIN Conference, Sutton, MA. October 2018

2017 Biennial Sigma Theta Tau International Honor Society for Nurses Convention, Indianapolis, IN, Voting delegate at convention November 2017

MARLIN Conference, Sutton, MA. October 2017

New England Public Health Conference, Kennebunkport, ME. June 2017

Worcester City Hospital School of Nursing Alumni Association Conference, West Boylston, MA. April 2017

MARLIN Conference, Sutton, MA. April 7, 2017

2016 Creative Teaching Strategies for the Nurse Educator, MARLIN Conference, Sutton, MA. October 2016

2015 Biennial Sigma Theta Tau International Honor Society for Nurses Convention, Las Vegas, NV. voting delegate at convention, November 2015

MARLIN Conference, Sutton, MA. October 2015

ACEN Standard 6: Outcome, Northern Essex Community College, Lowell, MA. May 2015

2014 NCLEX- style questions, MARLIN Conference. Sutton, MA. October 2014

CONTINUING EDUCATION (Contact Hours)

2026 October 11, 2026 Massachusetts Nursing Professionals CE Correspondence Package (15 contact hour course)

Topic: Attention Deficit Hyperactivity Disorder and Dizziness and Vertigo

2025 April 2025, Si Sigma Theta Tau Iota Phi-at-Large Chapter and AMC SNA Together Women Rise Virtual Event (1.0)

2024 December 13, 2024 Sigma Leadership Consortium Region 15 Anna Maria College, Paxton, MA. (4.0)

April 3, 2024 Sigma Theta Tau Iota Phi-at-Large Chapter and AMC SNA Together Women Rise Seventh Virtual Event (1.0)

February 12, 2024 *Advising PL-BSN Students for NCLEX-RN Success* Anna Maria College Paxton, MA. (1.0)

2023 October 6, 2023 Sigma Nursing Research Symposium Region 15 Virtual Event (5.25)

April 4, 2023 Sigma Theta Tau Iota Phi-at-Large Chapter and AMC SNA Together Women Rise Eighth Virtual Event (1.0)

February 27, 2003 ATI Specialty courses Informational training session. (Webinar)

February 26, 2023 Mental Health First Aid Training, Anna Maria College Paxton, MA. (8)

2022 November 2,2022 Panel Discussion: Nursing Roles Iota Phi-at-Large Chapter Anna Maria College, Paxton. MA. (1.8)

October 14, 2022 Sigma Nursing Research Symposium Region 15 Virtual event (5.5)

June 16, 2022 New England Public Health conference
Capturing the Emerging Issues of Community and Public Health Virtual Event (6.5)
March 25, 2022 MARLIN Virtual Conference "Activating the Learning Encounter: From Monologue to Dialogue with ACE Resources" Virtual Event (5.0)
April 6, 2022 Sigma Theta Tau Iota Phi-at-Large Chapter and AMC SNA Together Women Rise Seventh Virtual Event (1.0)

2021 November 29, 2021 Creating Next Generation NCLEX-RN Questions for Nursing Course Exams Anna Maria College Paxton, MA. (2.4)
November 16, 2021 Virtual Iota Phi-at Large Chapter "Ubiety in Nursing Practice—Making each patient the star of that minute amid distractions" (1)
October 29, 2021 MARLIN Virtual conference "Next Generation NCLEX: All you need to know" (5.0)
October 1, 2021 Sigma Region 15 Annual Symposium "Nursing Between the Lines" (5.5)

2020 June 2021 Immunization Update 2021-VCF Storage and Handling and VFC Compliance Mass. DPH (1)
November 2020 Case Management, Celebrating the year of the Nurse Sigma Theta Tau Iota Phi-at-Large Chapter Virtual Event (1.0)
September 2020 Virtual Chapter Leadership Connection Sigma Theta Tau International Nurses Honor Society (2.83)
June 2020 Immunizations Updates 2020 Webinar Module Compliance and Vaccine Storage Handling Mass. DPH (1)
June 2020 Immunization Update 2020 Module 2 Immunization Schedules Update Mass DPH (1)
February 2020 Research presentations Sigma Theta Tau Iota Phi at-Large Chapter, UMass GSON, Worcester, MA. (1)
January 2020 Best Practices in Distance Education 2020: Part 2, Anna Maria College (0.5)

2019 November 2019 Nursing Student Peer Mentoring, Sigma Theta Tau Iota Phi –at Large Chapter, Becker College, Worcester, MA. (1.0)
November 2019 Sigma Theta Tau International Nurses Honor Society Biennial Convention, Washington, D.C. (8.15)
October 2019 "Integrating the QSEN Competencies into Classroom and Clinical Learning" NLN MARLIN Conference Sutton, MA. (4.5)
October 2019 Sigma Nursing Research Symposium, Portland, ME (5.25)
June 2019 New England Public Health Conference, Kennebunkport, ME (11.75)
June 2019 Immunizations Update 2019 Webinar Module Compliance & Vaccine Storage Handling MA DPH
March 2019 "How to teach thinking" NLN MARLIN Conference Sutton, MA (5.5)

2018 Immunizations Updates 2018 Webinar Module Compliance and Vaccine Storage Handling MA DPH (1)
November 2018 "Understanding the Degree of Impact in Choosing the Right Doctoral Program." Sigma Theta Tau Iota Phi at-Large Chapter, Worcester State University, Worcester, MA. (1.2)
October 2018 "Increasing EAL (English as an Additional Language) Nursing Students' Comprehension of Multiple-Choice Test Items through Linguistic Modification." NLN MARLIN Conference Sutton, MA. (5.0)

March 2018 “Third annual Dining for Women” sponsored by Iota Phi Chapter- at- Large at Anna Maria College and the National Student Nurses Association from AMC, at Worcester State University. (1.5)

February 2018 “Educating and Engaging Elders in the Sure Steps Fall Prevention Program” sponsored by Iota Phi Chapter-at-Large Sigma Theta Tau at Becker College in Worcester, MA. (1.5)

2017 November 2017. EBP, QI & Nursing Research: Interconnected Evidence Hampton Inn, Colchester, VT. (5.5)

November 2017. ATI Proctor Certification, ATI Nursing Education (online) (0.5)

October 2017 “Parents Caring for Adult Children with Serious Mental Illness”, Sigma Theta Tau Iota Phi Chapter- at –Large, UMass GON Worcester, MA. (2.0)

October 2017 Immunization Updates 2017 Webinar Module 1: VF Compliance and Vaccine Storage and Handling Mass. DPH, Boston, MA. (2.0)

October 2017 Assessing Student Thinking: Exam item writing, blueprinting, and best practices. NLN MARLIN Conference Sutton, MA. (5.5)

2017 October 2017 44th Biennial Convention Sigma Theta Tau International Nurses Honor Society, Indianapolis, IN. (4)

September 2017 Best Practices: Testing Construction in Prelicensure Nursing Education Anna Maria College, Paxton, MA. (2.4)

CERTIFICATIONS AND ACCREDITATIONS

- Training and Education Certification in Sexual Domestic Violence in Compliance with Chapter 260 online Department of Public Health Commonwealth of Massachusetts April 2019
- BLS/AED Certification, exp. 9/28
- Certification in ATI Proctor online ATI Nursing Education, October 2026
- Certification training in online teaching, Anna Maria College, December 2011

AWARDS AND GRANTS

2026 Received the Spirit of AMC award, from Anna Maria College, May 2026

2025 Received the Faculty Teaching Award, from Anna Maria College, April 2025.

2019 Received the Nursing Professor the Decade Award from the International Association of Top Professionals.

Received the Albert Nelson Marquis Lifetime Achievement Award from Marquis Who’s Who

2018 Recognized by Continental Who’s Who as a Pinnacle Professional among Healthcare Professionals, her profile was featured in the Inner Circle Executive (ICE) Magazine. Winter/Spring 2018 under Healthcare/Nursing

Empowered Woman of the Year Award, International Association of Top Professionals, received a Press Release

Honored as Top Nurse in Paxton, MA. International Nurses Association

Featured on the front cover of the Top Industry Professionals Magazine (T.I.P.) for receiving the 2018 Top Female Professional in Healthcare

Lifetime Achievement Award, International Association of Top Professionals

Received the Volunteer of Excellence Award, in recognition of service above and beyond the expectations of your volunteer position from the CEO of the Girl Scouts of Central and Western Massachusetts in Holyoke MA.

Top Female Executive, International Association of Top Professionals, received a Press Release

2017 Honored as the Top Nurse in Paxton, MA. International Nurses Association

Top Professional of the Year in Community Health Nursing for 2017, International Association of Top Professionals, received a Press Release

Continental Who's Who recognized as a Pinnacle Professional among Healthcare Professionals

2016 Distinguished Professional in her field Award Women of Distinction Magazine

Professional of the Year Award, in Community Health Nursing Strathmore's Who's Who

2015 Tier of Excellence Lifetime Achievement Award, in Community Health Nursing, Oxford Who's Who

Roundtable Member, reserved for the top 50 members across the nation, Strathmore's Who's Who

Professional of the Year Award in Community Health Nursing, honored with a special Times Square Appearance New York, Strathmore's Who's Who

AWARDS AND GRANTS

2021 Honored as an Industry Leader, Marquis Who's Who

2013 Honored as a V.I.P. member award, Strathmore's Who's Who

2011 Professional of the Year Award, Continental Who's Who

2004 Fairlawn Scholar Leadership Award, Worcester Nursing Pipeline Consortium

2003 The James W. Hunt, Jr. Community Health and Public Service Scholarship Award, Massachusetts League of Community Health Centers.

Fairlawn Scholar Community Service Award, Worcester Nursing Pipeline Consortium

Connie Moore Award, Faulkner Hospital School of Nursing, Massachusetts Nurses Foundation

PROFESSIONAL MEMBERSHIPS

2020-present: National Leadership and Success Honor Society, Walden University

2017-present: International Nurses Association

2017-present: International Association of Top Professionals

2013-present: Golden Key International Honour Society, Walden University

2013-present: Massachusetts/ Rhode Island League for Nursing

2010-present: National League of Nursing

2004-present: Manchester's Who's Who

2000-present: Strathmore's Who's Who

1992-present: Who's Who of American Nurses

1991-present:	The World's Who's Who of Women
1991-present:	American Woman of Today
1991-present:	National Association for Female Executives
1989-present:	Who's Who of Women Executives
1989-present:	Sigma Theta Tau International Honor Society of Nursing. Member of Iota Phi at-Large Chapter
1988-present:	Who's Who Among Young American Professionals
1988-2005:	Massachusetts Nurses Association
1988-present:	American Nurses Association
1983-2017:	Worcester City Hospital School of Nursing Alumni Association

SERVICE TO ANNA MARIA COLLEGE COMMUNITY

2024-2025	Academic Symposium Committee
	Co-Faculty Advisor Student Nurses Association Club AY 2024-2025
	Academic Integrity Committee AY 2024-2025
	Faculty Representative to the Board of Trustees AY 2024-2025
2023-2024	Academic Integrity Committee AY 2023-2024
	Faculty Development Committee
	Co-Faculty Advisor Student Nurses Association Club AY 2023-2024
	Faculty Advisor for the Senior PL-BSN students in the Academic Symposium
2022-2023	Faculty Development Committee, Chair
	Co-Faculty Advisor Student Nurses Association Club AY 2022-2023
	Academic Integrity Committee AY 2022- 2023
	Faculty Advisor for the Senior PL-BSN students in the Academic Symposium
	Executive Committee AY 2022-2023
2021-2022	Faculty Development Committee, Recorder
	Student Affairs Faculty Representative for the Board of Trustees
	Employee Campaign Leadership Committee *Build Up, Rise Up Campaign*
	Co-Faculty Advisor Student Nurses Association Club AY 2021-2022
	Co-director of a Senior Honors Student Independent Study, Senior Seminar NUS 490 Fall Semester 2021

	Mentored a graduate Nursing student from Worcester State University Spring semester 2022
	Faculty Advisor for 34 BSN students in the Academic Symposium presented posters
	Mentored 3 new faculty members
2020-2021:	Faculty Development Committee, active member, (Chair FA 2020, Recorder SP 2021
	Faculty Representative for the Board of Trustees
	Executive Committee, active member (Fall Semester 2020)
	Co-Faculty Advisor Student Nurses Association Club AY 2020-2021
	Academic Symposium sponsored 35 BSN nursing students in the virtual event VOPP posters.
2020:	Faculty advisor for the Honors Program in Senior Seminar Chair of the Search Committee for Nursing Faculty AY 2019-2020
2019:	Co-Faculty Advisor Student Nurses Association Club AY 2019-2020 Member of the Search Committee seeking Social Workers
	Faculty Development Committee member AY 2019-2020
	Precepted an AMC senior student for her internship at the Greenwood Medical Clinic Worcester, MA.
	Elected President for the Iota-Phi at-Large Chapter
	Academic Symposium sponsored one RN-BSN student, submitted a poster presentation on her research
	Academic Symposium submitted a poster presentation on my research
2018-2020:	Faculty Representative for the Board of Trustees
2018-2019:	Library and Technology Committee, active member, voted as chair
2017-2018:	Academic Symposium submitted a poster presentation on my research, sponsored one undergraduate student and one RN-BSN student
	Library and Technology Committee, active member, voted as chair
2016-present:	Mentor, new Nursing Faulty member
2016-2018:	Co-director of a Senior Honors Student Independent Study, Senior Seminar NUS 490
	Executive Committee, active member
	Vice Chairman, Full Faculty Assembly
2016 & 2019	Health Services Nurse, provided coverage during Esther's Dream
2015-present:	Dining for Women, AMC Chapter Leader and Faculty Advisor, organize 6 events annually
2015:	Academic Symposium sponsored two RN-BSN students, submitted a poster presentation on their research.
2014-2018:	School Counselor for Iota Phi at-Large Chapter

2014-2018:	Library and Technology Committee, active member
2013-2017:	Molly Bish Committee, active member
2012-2015:	National Student Nurses Association, Initiated AMC Chapter, Faculty Advisor
2012-present:	Advisor, for freshman to senior level nursing students
2011-present:	Nursing Faculty Meetings, and Full Faculty Assembly Meetings (Attended school meetings)

SERVICE TO PROFESSION

2026
Peer Reviewer for the scholarly journal The *Nurse Practitioner*
Peer Reviewer for the scholarly journal *Nursing 2026*
Peer Reviewer *American Journal of Nursing Science*
President of Iota Phi-at-Large Chapter Sigma Theta Tau till June 30, 2026

2025
President of Iota Phi-at-Large Chapter Sigma Theta Tau
Peer Reviewer for Peer Reviewer for the scholarly journal The *Nurse Practitioner*
Peer Reviewer for the scholarly journal *Nursing 2025*
Peer Reviewer *American Journal of Nursing Science*
Member of the Regional 15 Committee for Sigma Theta Tau
Member of the Awards Committee for the Region 15 Sigma Theta Tau
Key Award Judge Sigma Theta Tau

2024
President of Iota Phi-at-Large Chapter Sigma Theta Tau
Peer Reviewer for Peer Reviewer for the scholarly journal The *Nurse Practitioner*
Peer Reviewer for the scholarly journal *Nursing 2024*
Peer Reviewer *American Journal of Nursing Science*
Member of the Regional 15 Committee for Sigma Theta Tau
Member of the Awards Committee for the Region 15 Sigma Theta Tau

2023
President of Iota Phi-at-Large Chapter Sigma Theta Tau
Peer Reviewer for Peer Reviewer for the scholarly journal The *Nurse Practitioner*
Peer Reviewer for the scholarly journal *Nursing 2023*
Peer Reviewer *American Journal of Nursing Science*
Member of the Regional Committee for Sigma Theta Tau
Key Award reviewer for Sigma Theta Tau

2022
President of Iota Phi-at-Large Chapter Sigma Theta Tau
Peer Reviewer for Peer Reviewer for the scholarly journal The *Nurse Practitioner*
Peer Reviewer for the scholarly journal Nursing *2022*
Peer Reviewer *American Journal of Nursing Science*
Member of the Regional Committee for Sigma Theta Tau

2021
President of Iota Phi-at-Large Chapter Sigma Theta Tau
Peer Reviewer for Peer Reviewer for the scholarly journal The *Nurse Practitioner*
Peer Reviewer for the scholarly journal Nursing *2021*
Peer Reviewer for the scholarly journal *American Journal of Nursing Science*

	Member of the Regional Committee for Sigma Theta Tau
2020	President of Iota Phi-at-Large Chapter Sigma Theta Tau Peer Reviewer for Peer Reviewer for the scholarly journal The *Nurse Practitioner* Peer Reviewer for the scholarly journal Nursing *2020* Peer Reviewer for the scholarly journal *American Journal of Nursing Science* Member of the Regional Committee for Sigma Theta Tau Faculty online reviewer for *Coursepoint* from Lippincot
2019-2020:	Mentor to a new nursing Faculty at Anna Maria College, through the Worcester Pipeline Consortium, Worcester, MA.
2019:	Book Reviewer for *Health Promotion Throughout the Life Span,* by Edelman, 9th ed, Publisher Elsevier
	Peer Reviewer for the scholarly journal *Nursing 2019*
	Preceptor to a graduate nursing student from Worcester State University
	Elected President for the Iota-Phi at-Large Chapter Sigma Theta Tau
2018-2019:	Mentor to a new nursing faculty at Anna Maria College, through the Worcester Pipeline Consortium, Worcester, MA.
2018:	Elected President (elect) of the Iota Phi Chapter-at-Large Sigma Theta Tau
	Preceptor to a graduate nursing student from Worcester State University
2017-2018:	Mentor to a new nursing faculty at Anna Maria College, through the Worcester Pipeline Consortium, Worcester, MA.
2016-2022:	Organized a co-sponsored *Together Women Rise* event with the senior nursing students of the NSNA and Sigma Theta Tau International Honor Society Iota Phi-at-Large Chapter, Colleges included: Worcester State University, UMass Chan Graduate School of Nursing and Anna Maria College
2016:	Preceptor to a graduate nursing student from Sacred Heart University, CT
2015- 2020:	Collected data on Interprofessional Collaboration Project
2015-2018:	Elected Vice President of the Iota Phi Chapter-at-Large Sigma Theta Tau
2014-2015:	Preceptor to a graduate nursing student from Framingham State University, MA.
	Preceptor for a new nursing faculty at Anna Maria College, through the Worcester Pipeline Consortium, Worcester, MA.
2013-2014:	Preceptor to a graduate nursing student from Norwich University, VT.
2011:	Preceptor to a RN-BSN nursing student from Anna Maria College, MA.
1994-2007:	Preceptor to several nursing students from Worcester State University, Massachusetts College of Pharmacy and Health Sciences, Atlantic Union College

SERVICE TO COMMUNITY AT LARGE

2025-present	Elected chair of the Health and Wellness Committee, Briarwood Community of the Salem Community Cooperation, Worcester, MA.
2025-present Community	Elected chair of the Advanced Care Planning Committee, Briarwood of Salem Community Cooperation, Worcester, MA.
2022- 2025	Elected to be on the Board of Trustees for the Briarwood Community of the Salem Community Corporation, Worcester, MA.
2021-present	Health and Wellness Committee for the Briarwood Community of the Salem Community Corporation, Worcester, MA.
2021	Sigma Region 15 Nursing Symposium Planning Committee. (Jan. through Oct.)
2020-2021	Volunteered to be an advisor for a Juliette Girl Scout to achieve her Silver Award.
2019	Organized the Annual Giving Campaign for the Holden Greenways Girl Scout Troops at The Holden Senior Center, Holden, MA.
	Delivered with the Senior Nursing Students personal item bags to the Abby's House in Worcester, MA
2018-2023:	Elected as a Corporator for the Briarwood Community of the Salem Community Corporation, Worcester, MA.
2018-2021:	Elected as Vice Chair of Salem Covenant Church, Worcester, MA.
2018:	Organized the Annual Giving Campaign for the Holden Girl Scouts Service Unit
2017-2021:	Leadership Team, Salem Covenant Church, Worcester, MA.
2017-2019:	Girl Scout Leader for a Cadets Troop #11780, Holden, MA.2017: Organized the Girl Scout booth for Holden Days in the center of town on 8/26/17
	Girl Scout Leader for a Cadet Troop #11678, Holden, MA.
2017:	Organized the Annual Giving Campaign for the Holden Greenways Girl Scout Troops at The Holden Senior Center in May 2017
2015-2019:	Girl Scout Leader for a Brownie, Troop #64513, Holden, MA.
2014-2018:	Moderator, Bethlehem Covenant Church, Worcester, MA.
2009-present:	Executive Director, Greenwood Medical Clinic, Worcester, MA.

PROGRAM/COURSE DEVELOPMENT

2025:	Developed and taught the AMC 102 course, revised course from 15 weeks to 8 weeks Online for the dual enrollment course.
2024:	Developed and taught AMC 102 Introduction to Nursing and the Healthcare Professional Dual Enrollment Course taught online (15 weeks)

2022: Developed and taught HMS-100 Patient Advocacy Dual Enrollment course online (15 weeks)

2021: Developed and taught NUS 222 Bridge Nursing Program from Becker College to AMC (on ground)

2020: Developed/Revised NUS 495 RN-BSN Capstone (online)
Revised all Clinical for NUS 402 Community Health Nursing to be virtual (online due to pandemic)

2019: Developed/Revised NUS 313 History of Nursing (online)
Developed/Revised NUS 431 Nursing in a Global Society (online)
Developed/Revised NUS 408 Public Health Nursing (online)
Developed/Revised NUS 495 RN-BSN Capstone (online)
Developed/Revised NUS 301 Professional Nursing (online)
Revised NUS 402 Community Health Nursing (on ground)
Developed and taught a pilot course NUS 314 Evidence Practice in Nursing Section 1(on ground)

2018: Revised and taught NUS 431 US Nurse as an International Advocate (online)
Taught revised NUS 495 Senior Seminar (online)
Taught revised NUS 408 Public Health Nursing (online)
Revised and taught NUS 211 Professionalism in Patient Centered Care (on ground)

2017: Co-taught NUS 412 Comprehensive Nursing: Summer Completion Course (on ground)
Developed/Revised NUS 495 Senior Seminar (online)
Developed/Revised NUS 408 Public Health Nursing (online)

PROGRAM/COURSE DEVELOPMENT

2021: Developed and taught NUS 222 Bridge Nursing Program from Becker to AMC (on ground)

2016: Revised NUS 402 Community Health Nursing (on ground)

2013: Developed and taught NUS 402 Community Health Nursing (on ground)

2012: Developed and taught NUS 300 Fundamentals of Nursing (on ground)
Developed and taught NUS 314 Nursing Research (on ground)

2011: Developed and taught NUS 314 Nursing Research into a Hybrid course (on ground/online)
Developed and taught NUS 408 Public Health Nursing (online)

ADDITIONAL INFORMATION

2008-2009: Member Cancer Operations Committee, UMass Memorial Hospital

2007-2009: Member of Managers/ Directors/Supervisors Committee, UMass Memorial Hospital
Member Memorial Leadership Committee, UMass Memorial Hospital
Member Nursing Leadership Committee, UMass Memorial Hospital
Member West 4 Operations Committee, UMass Memorial Hospital
Member Ambulatory Manager's Committee, UMass Memorial Hospital

	Member of Informed Women Healthy Women Committee, UMass Memorial
2006-2007:	Chairperson of Operations Committee, Family Health Center
2004-2007:	Member and Leader of the JCAHO team, Family Health Center
	Member of Senior Management, Family Health Center
	Member of the Safety Committee, Family Health Center
	Member of Environment of Care Committee, Family Health Center
	Member of Emergency Preparedness Committee, Family Health Center
	Chairperson of Infection Control Committee, Family Health Center
2004:	Completion of Nurse Management and Leadership Course Worcester State College
2003-2010:	Member of Worcester State College Department of Nursing Advisory Committee
2003-2007:	Member of Customer Relations Committee, Family Health Center
2001-2004:	Worcester Nursing Pipeline Consortium, Fairlawn Scholar, Worcester State College
2000-2007:	Member Management Team, Family Health Center
	Member of Operations Committee, Family Health Center
1999-2004:	Member of Infection Control Committee, Family Health Center
1998-2007:	CPR Coordinator. for CPR re-certification and certification, Family Health Center
1996-2007:	Chairman of the Employee Activity Committee, Family Health Center

1995-2007:	Member of the Medical Record Committee, Family Health Center
1991-1994:	Member of the Nursing Management Committee, Fairlawn Rehabilitation Hospital
	Member of Nursing Resource Committee, Fairlawn Rehabilitation Hospital
	Member of the Quality Assurance Committee, Fairlawn Rehabilitation Hospital
	Organized, Educational In-services for CEU's, Fairlawn Rehabilitation Hospital
1993:	Chairperson of the Nursing Recognition Week Committee, Fairlawn Rehabilitation
1991-1993:	Member of Pharmacy and Therapeutics Committee, Worcester City Hospital
1990-1991:	Quality Assurance Coordinator, Worcester City Hospital
1985-1991:	Member of the Staff Development Committee, Worcester City Hospital